

HETHERSETT ATHLETIC FC (HAFC) – OUR DNA

EVOLVING. DEVELOPING. INSPIRING

FOOTBALL, FUN AND OUR COMMUNITY



Respect



HAFC – OUR DNA

**WHO WE
ARE**

**WE ARE
COMMITTED
TO**

**HOW WE
PLAY**

**COACHES
WILL BE**

**COACHING
WILL BE**

**HAFC
PLAYER
WILL BE**



CHARTER STANDARD
DEVELOPMENT CLUB



HAFC – OUR DNA

1. WHO WE ARE

Hethersett Athletic Football Club is a FA Chartered Standard Development Club that aims to provide:

Football opportunities for all ages and abilities within Hethersett and the surrounding area in a safe and fun environment.

Teams that play attacking possession based football that allows players and teams to learn and develop.

Both playing and non-playing members that conduct themselves in line with the FA Respect and HAFC codes of conducts.

A club with an emphasis on **TEAM** (together everyone achieves more).



2. WE ARE COMMITTED TO

Sustain, build and protect the future of our club and football within Hethersett and the surrounding area.

Retain and build community, school and business relationships within Hethersett and the surrounding area.

Play a key part in the continued growth and success of the Hethersett & Melton's Sports Association (HAMSA).

Support and develop playing and non-playing members of the club where applicable.

Not to tolerate any form of discrimination including; gender, sexual orientation, race, nationality, ethnicity, colour, religion/belief or disability.



HAFC – OUR DNA

3. HOW WE PLAY

Playing through the thirds of the pitch (defence, midfield & attack) – without by-passing the midfield unless for the benefit of the team.

In possession - timely and effective retention of the ball to create goal scoring opportunities without fear of mistakes.

Out of possession - to regain the ball as quickly as a possible whilst recognising danger and reducing the threat.

To win games of football without damaging development opportunities.

4. COACHES WILL BE

Positive, enthusiastic, innovative and supportive.

Expected to praise and acknowledge effort and attitude.

Encouraged to further develop themselves as coaches.

Members of the FA Licensed Coaches Club.

A minimum of FA Level 1 qualified.



HAFC – OUR DNA

5. COACHING WILL BE

A fun, challenging and a supportive environment where players can learn from their mistakes without undue pressure and anxiety; making it welcoming and inclusive.

Age appropriate with direction, purpose and guidance to the process of coaching players within the FA's 4 - corner model for long-term player development (LTPD - technical, psychological, social and physical).

Player and team focused in line with current FA philosophy and suggested best practice guidelines.

6. HAFC PLAYER WILL BE

Comfortable and brave on the ball.

An excellent decision maker.

Willing to learn, develop and do their best to make the most of their abilities.

Team and club focussed.



1. WHO WE ARE

Hethersett Athletic Football Club is a FA Chartered Standard Development Club that aims to provide:

- Football opportunities for all ages and abilities within the community of Hethersett and the surrounding area in a fun and safe environment.
 - Groups normally start from Yr1 Under 6 through to adult football.
- Teams that play attacking possession based football that allows players and teams to learn and develop.
 - Teams are encouraged to play through the thirds of the pitch playing out from the goalkeeper.
- Both playing and non-playing members that conduct themselves in line with the FA Respect and HAFC codes of conducts.
 - Any members who are unable to conduct themselves within the codes may be asked to leave the club.



CHARTER STANDARD
DEVELOPMENT CLUB

A club with an emphasis on **TEAM** (together everyone achieves more).

Respect



2. WE ARE COMMITTED TO

- Sustain, build and protect future of our club and football within Hethersett and the surrounding area.
- Retain and build community, school and business relationships within Hethersett and the surrounding area.
- Play a key part in the continued growth and success of the Hethersett & Melton's Sports Association (HAMSA).
- Support and develop where applicable all playing and non-playing members of the club where applicable.
 - This includes support for coach development, child safeguarding, 1st Aid and DBS checks.
- Not to tolerate any form of discrimination including; gender, sexual orientation, race, nationality, ethnicity, colour, religion/belief or disability.



3. HOW WE PLAY

- Playing through the thirds of the pitch (defence, midfield & attack) – without by-passing the midfield unless for the benefit of the team.
- In possession – timely and effective retention of the ball to create goal scoring opportunities without fear of mistakes.
 - Options on, near and off the ball.
- Out of possession - to regain the ball as quickly whilst recognising danger and reducing the threat.
 - Get there quickly; delay, deny, defend and regain possession.
- To win games of football without damaging development opportunities.
 - Very important in the 5-11 age groups – development before results.



4. COACHES WILL BE

- Positive, enthusiastic, innovative and supportive.
 - Using appropriate interventions and various coaching styles depending on the age group and development stage.
- Expected to praise and acknowledge effort and attitude.
 - Ensure good practice and effort is recognised and praised. Catch players doing things well.
- Encouraged to further develop themselves as coaches.
 - As coaches we expect players to develop and learn; coaches should do the same.
- Members of the FA Licensed Coaches Club.
 - All coaches will be encouraged to become members of the FALCC (important for age groups 5-11).
- A minimum of FA Level 1 qualified.

All coaches to be a minimum of FA Level 1. Youth coaches will be encouraged to consider FA Youth Awards.



5. COACHING WILL BE

- A fun, challenging and a supportive environment where players can learn from their mistakes without undue pressure and anxiety; making it welcoming and inclusive.
- Age appropriate with direction, purpose and guidance to the process of coaching players within the FA's 4 - corner model for long-term player development (LTPD - technical, psychological, social and physical).
 - Understand what each practice achieves in the four corners, understand that all sessions will have a benefit and trade off.
- Player and team focussed and In line with current FA philosophy and suggested best practice guidelines.
 - Ball familiarity, 1v1 and 2v2 opportunities, directional and game related.



6. HAFC PLAYER WILL BE

- Comfortable and brave on the ball.
 - Happy to receive and deal with the ball under pressure.
- An excellent decision maker.
 - Able to make quick and effective decisions within the game.
- Team and club focussed.
 - Plays for the team 1st and foremost. Supportive of the club on and off the pitch.
- Willing to learn, develop and do their best to make the most of their abilities.
 - A player who is enthusiastic on the training and match days. Open minded, listens to the manager, coaches and demonstrates high standards to other team mates.



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